

**CITY OF MINNEAPOLIS  
and  
Minneapolis City Supervisors Association**

**Letter of Agreement**

**Whereas**, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

**Whereas**, Manager, Animal Control, is being reestablished by the City and has been evaluated and placed into Civil Service grade level 11 with 525 points, effective May 1, 2008, in the Investigative and Monitoring promotional line; and

**Now, therefore, be it resolved:**

**That**, the classification **Manager Animal Care and Control, grade 11**, (Supervisor V) be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

**That**, the salary for the classification Manager, Animal Care and Control, be integrated into the salary schedule of Supervisor V, currently as follows:  
Effective May 1, 2008:

FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
E-1	<b>Manager Animal Care and Control</b>	<b>62,835</b>	<b>65,977</b>	<b>69,275</b>	<b>72,739</b>	<b>76,377</b>	<b>80,418</b>

Effective May 25, 2008:


FLSA & OTC Code	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
E-1	<b>Manager Animal Care and Control</b>	<b>62,835</b>	<b>65,977</b>	<b>69,275</b>	<b>72,739</b>	<b>76,377</b>	<b>82,026</b>

**That**, the classification of Manager Animal Care and Control, grade 11, is recognized as exempt, code 1, for purposes of the Fair Labor Standards Act; and

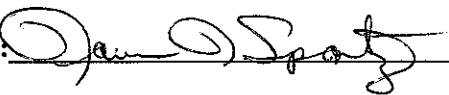
**That**, the classification of Manager Animal Care and Control, grade 10 shall be deleted from the City's classification system as those positions are being reestablished as Assistant Manager, Animal Care and Control under a separate LOA ; and

**That**, this represents the complete agreement of the parties related to this matter.

**For the City:**

By:  6/17/08  
**Timothy Giles,**

**For the Association:**

By:   
**Laura L. Spartz,**

**Director, Employer-Employee Relations**

**Dated:** \_\_\_\_\_

**Labor Counsel**

**Dated:** 5-27-08